



## TURN YOUR COMMITMENT TO THE ETHICAL CHARTER INTO ACTION WITH GRASP

The GLOBALG.A.P. Risk Assessment on Social Practice (GRASP) is a voluntary add-on to the Integrated Farm Assurance (IFA) standard. GRASP is designed to assess social practices on the farm. The Ethical Charter on Responsible Labor Practices, adopted by the PMA and UFPA, contains guiding principles and values intended to set a neutral reference framework for responsible labor practices.

### COVERAGE OF THE ETHICAL CHARTER PRINCIPLES

All principles of the Ethical Charter are included in IFA + GRASP. Producers can demonstrate their implementation of the Ethical Charter with a GRASP assessment of full compliance. US producers are required to adhere to the US National Interpretation Guideline for GRASP to fully cover all principles. For producers outside the US, GRASP meets the Ethical Charter commitments when producers demonstrate ethical recruitment in their self-declaration on good social practices (control point 3).

### SHARED APPROACH

Both GRASP and the Ethical Charter are designed to support accountability and transparency in global fresh produce and flower supply chains. GLOBALG.A.P. is formally recognized as an endorser of the Ethical Charter.

### RISK PRIORITIZATION

GRASP can be used to identify which aspects of the Ethical Charter require more attention by the industry. When multiple farms in one industry are assessed to GRASP, market actors can determine areas of greater risk, allowing them to direct attention and resources to those priorities.

### FOOD SAFETY ALIGNMENT

GLOBALG.A.P. offers a unified system to ensure GFSI level food safety criteria along with the Ethical Charter principles in a single auditing process. IFA + GRASP allows users to identify labor issues from a holistic perspective.

### REDUCED AUDIT COSTS

A GRASP assessment can be done during the IFA audit by the same qualified auditor, saving both time and money.

### ENHANCED CREDIBILITY

GRASP is assessed by qualified and trained auditors knowledgeable in agricultural production and interview skills. Third party assessment bodies operate with the oversight of GLOBALG.A.P.'s worldwide integrity program to ensure the quality of the assessment and guarantee consistency in how the criteria are applied.

### TRANSPARENCY IN THE SUPPLY CHAIN

GRASP assessment reports are available to the supply chain through the GLOBALG.A.P. database.

### ACCEPTED BY RETAILERS

GRASP has already been broadly adopted by European retailers, who can now access the GRASP reports and assessments on more than 100,000 producers worldwide to make more informed decisions that improve the social performance within their supply chains. Retailers seeking assurance that all Ethical Charter principles are met require a GRASP assessment of full compliance.

